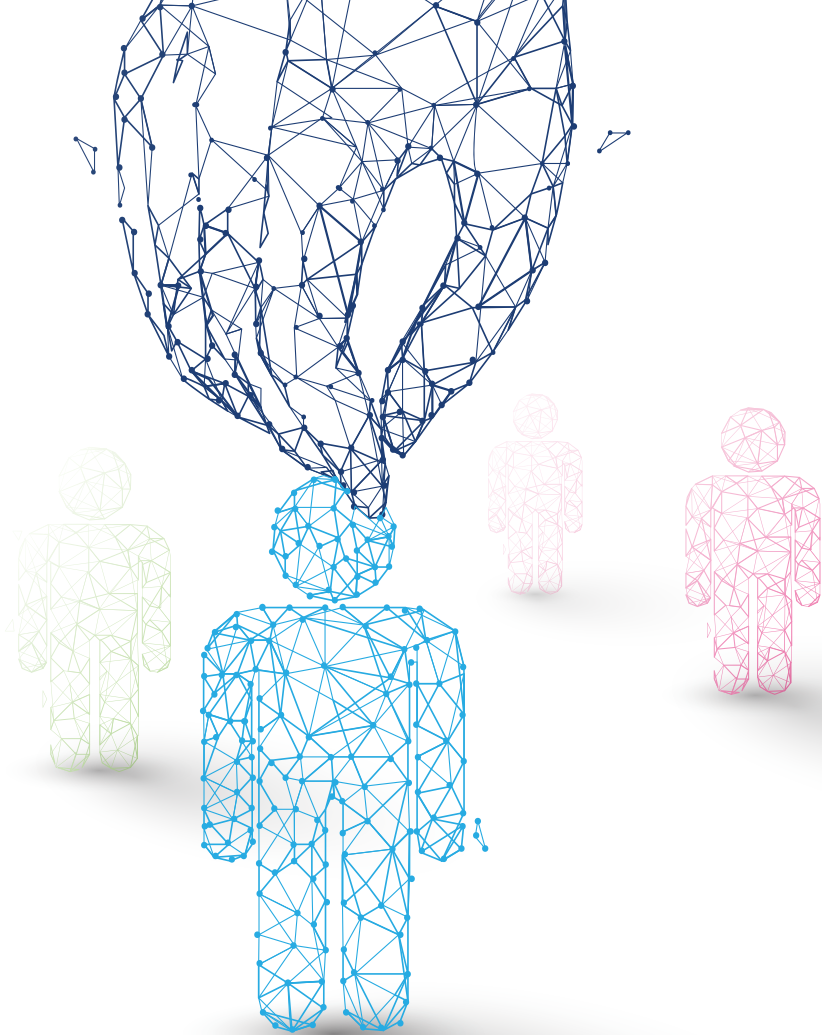




The Responsible
Business Network
Northern Ireland



WE'VE COMMITTED BAN THE BOX

We have pledged our support and developed our recruitment practices to give people with criminal records a fair chance to work by removing the tick box about criminal convictions from our application processes.

A handwritten signature in black ink, reading 'Kieran Harding'.

Kieran Harding
Managing Director
Business in the Community NI

Company Representative
Title
Company