



The Advantage Foundation Ltd.

Advantage Environmental Policy

We believe that businesses are responsible for operating in an environmentally aware and sustainable manner.

Therefore we are committed to reducing our environmental impact and continually improving our environmental performance as a fundamental part of our business strategy and operating methods and to encourage our clients and suppliers to do the same.

Our policy is to

- Comply or exceed all environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our building
- Maximise use of renewable electricity suppliers
- As far as possible purchase products and services which have the least impact upon the environment.
- Ensure that all employees understand our environmental policy and confirm to the high standards it required.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update, our Environmental Policy annually in consultation with all relevant parties.

Environmental Impact Assessment

Potential Impact	Steps to minimise potential impact	Responsibility
Use of consumable goods, including paper and ink, in advertising,	Where possible, communications will take place via electronic	Operations Director

<p>promotion and communications across programmes.</p>	<p>medium.</p> <p>Where possible, use of recycled goods will be maximised to reduce environmental impact</p>	
<p>Increase in car emissions relating to staff and client travel to programmes</p>	<p>Maximise use of telephone and electronic communication to reduce the need for face to face meetings.</p> <p>When travel is required, sharing of resources will be maximised and locations determined to minimise environmental impact</p>	<p>Operations Director</p>
<p>Electricity usage from office equipment in delivery of programme</p>	<p>Electricity supplier changed to one producing primarily from renewable sources of energy</p>	<p>Director</p>
<p>Carbon Footprint generated from Best Practice Visit</p>	<p>Use of a central coach to move participants to each of the host companies; if overseas travelled required consideration for alternatives to air travel will be given</p>	<p>Operations Director</p>